

**RATES OF PAY EFFECTIVE 1/1/2015**

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| **TE&Y** | | | | | |
| **FBY/HTF** | **FOR/UTL** | **SWI** | **ELF** | **TSE** | **ENG YARD** |
| **$260.72** | **$240.66** | **$230.87** | **$271.58** | **$240.66** | **$262.00** |

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| **GUARANTEE** | | | | | |
| **CON/COMBO** | **CON SUP** | **YARD** | **YARD SUP** | **ENG** | **FIT WEEKLY** |
| **$3892.86** | **$3308.93** | **$2655.01** | **$2256.76** | **$4388.20** | **$1152.60** |

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| **THRU CON** | **THRU BRK** | **LOCAL CON** | **LOCAL BRK** | **WORK CON** | **WORK BRK** |
| **$214.74** | **$201.28** | **$216.27** | **$202.47** | **$216.75** | **$202.93** |

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| **FIT DAILY** | **BIT DAILY** | **CIT DAILY** | **PEER TRAINER** | **H&W CONTRIBUTION** |
| **$192.10** | **$207.79** | **$192.10** | **$361.51** | **$200.00** |

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| **TRIP RATES** | | | |
| **CONDUCTOR**  **FTW-HEA** | **CONDUCTOR**  **FTW-TAY** | **ENGINEER**  **FTW-HEA** | **ENGINEER**  **FTW-TAY** |
| **$290.85** | **$318.71** | **$341.39** | **$409.22** |

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| **CONDUCTOR ONLY** | **AIR PAY** | **PRO FUND** | **REDUCED CREW** | **TRAINING** | **CERT PAY** |
| **$43.65** | **$6.71** | **$3.75** | **$15.85** | **$18.01** | **$5.00** |